

**Environmental objectives and program**
**20.8.2019**

Goal		Measures	Responsible person	Monitoring and timetable
<b>Keep recycling at the current good level.</b>	1. No remarks or deviations in the internal audit  2. Notifications made in time  3. Recycling	1. Visual inspection on the move + internal audits  2. Notifications to registers (PYR, ELKER)  3. Personnel orientation and information on changes and deviations	1. Managing Directors  2. TS: Hannu SCS: Taina  3. Supervisors	1. The audit report tracks deviations -> continuous monitoring  2. Statistics and reports recorded and monitoring at the operational meeting.  3. The meeting minutes
<b>Keep dust emissions at current good levels.</b>	1. Implementation of the maintenance program	1. Systematic maintenance program for the dust removal system	1. Anders	1. The maintenance performance is monitored through the maintenance invoices, at least once a year
<b>The personnels awareness of handling chemicals at the current good level.</b>	1. Updating of the orientation program.  2. Training of the personnel	1. Updating and implementation of the orientation program for new employees  2. Raising staff awareness	1. Tarja / Hannu  2. Tarja	1. Continuous monitoring of the orientation program.  2. Monitoring of training statistics at least once a year.
<b>Recovery of the laminate adhesive wash water.</b>	No releases into the water system.	1. Introduce recycling to the staff.  2. Collect all the wash water.	1. Pasi  2. The personnel	1. The amount of environmental damage is monitored.